
Spectrum Health Systems, Inc.
VETS-100 Employment Survey

Spectrum Health Systems, Inc. wishes to comply with the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and its implementing regulations requiring non-exempt government contractors and subcontractors to provide equal employment opportunity to veterans of the Vietnam era and special disabled veterans. In this regard, if you believe you may be covered by this law and wish to be treated accordingly, please identify yourself in confidence by filling out the survey below. Provision of this information is voluntary, and refusal to provide it will not subject you to any adverse treatment. The information provided will be kept confidential and will be used only in accordance with federal regulations.

Please check if either or both categories apply to you **and** fill out the bottom half of this form:

VETERAN OF THE VIETNAM-ERA

Any person who served more than 180 days of active military, naval or air service, any part of which occurred between February 28, 1961 and May 7, 1975: and

- (a) Was discharged or released therefrom with other than a dishonorable discharge, or
- (b) Was discharged or released from active duty for a service because of a service-connected disability.

SPECIAL DISABLED VETERAN

(i) A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veteran Affairs for a disability.

- (a) rated at thirty (30%) percent or more, or
- (b) rated at 10 or 20 percent in the case of a veteran who has been determined under section 1506 of Title 38, U.S.C., to have a serious employment handicap: or

(ii) A veteran who was discharged or released from active duty because of a service-connected disability.

Employee or Applicant Name (Print) *Employee or Applicant Name (Signature)* *

Date *Position Title* *Position Location*